

Address of the Chairman of the Board

Our Path to Safety

Starting a new professional year, every KMG employee needs to evaluate his/her personal contribution to improving Occupational Health and Safety which helps to prevent accidents at workplaces in order to achieve a higher level of safety and reliability.

Orientation towards improvements of Occupational Health and Safety of KazMunaiGas employees and contracting entities and well-being of local communities – is the background for long-terms success of KazMunaiGas in business markets.

We strive to promote the culture of occupational safety and protection of health by involving all specialists of KazMunaiGas who share our main values and our commitment to integrity and perfection. We need your personal interest and support for achieving this goal.

The culture of Occupational Health and Safety always starts from the leadership. Leaders translate to the other employees their model of behavior that, in its turn, creates the culture. Also the leaders influence the culture by setting expectations, creating the culture, teaching others and cultivating personal responsibility for the outcome obtained. And such culture of safety should become an integral part of each level of management in KazMunaiGas. It should be constantly strengthening and improved while the issues of occupation safety and health protection are to be of higher value than the other priorities.

Our main goal – is to create such conditions so that the employees of KazMunaiGas and contracting entities could come back home healthy. We will always work to achieve this goal – **TO WORK WITHOUT HARM.**

The notion of a culture of safety behavior means not only observing requirements of regulations– but also the awareness of own responsibility for safe performance of own duties.

At this stage our goal is to ensure observance of all formal procedures of labor safety and also to encourage every KazMunaiGas employee for improvement of these procedures.

Therefore, leadership in the issues of Occupational Health and Safety should come from the managers of high and mid-level and also from the specialists of

KazMunaiGas and contracting entities themselves, with the possibility of using all accessible means of communication.

Development of the culture of safety and labor protection is a continuous long process directed towards constant improvement. Excessive self-assurance and self-confidence in the issues of safety are not acceptable. Constant improvement of safety processes and protection of health teach the specialists how to observe the discipline and captures their attention which all together allows to do all possible to achieve the set goal.

Of course none of oil and gas companies in the world including KazMunaiGas can state that it had reached entire success in this area.

I am happy to use this opportunity and reiterate my appreciation of all employees of the company for their commitment to our business and invaluable contribution to KazMunaiGas perspectives – as a sustainable and efficient company. I would like to wish you and your families to have safe work and success in 2018.

Sauat Mynbayev